



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

DO NOT WRITE IN THIS SPACE

# PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

☐ Amended Petition in Case \_\_\_\_\_
Instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

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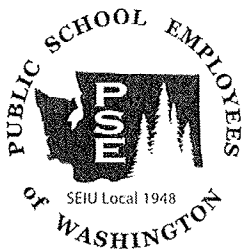
PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.**EMPLOYER** NORTH KITSAP SCHOOL DISTRICT**CONTACT PERSON** CHRIS WILLITS**ADDRESS** 18360 CALDART AVENUE NE**CITY, STATE, ZIP** POULSBO, WA 98370-8775**TELEPHONE** 360-779-8704 ext. \_\_\_\_\_**FAX** 360-687-3175**E-MAIL** cwillits@nkschools.org**ATTORNEY OR  
REPRESENTATIVE** \_\_\_\_\_**ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**PETITIONER** PUBLIC SCHOOL EMPLOYEES OF WA**CONTACT PERSON** DEBRA MAYO-KELLEY**ADDRESS** 410 NORTH NEEL STREET, SUITE B**CITY, STATE, ZIP** KENNEWICK, WA 99336-2865**TELEPHONE** 509-735-8783 ext. \_\_\_\_\_**FAX** 1-866-820-5651**E-MAIL** dmayokelley@pseofwa.org**ATTORNEY OR  
REPRESENTATIVE** ERIC T. NORDLOF, ATTORNEY**ADDRESS** PO BOX 798**CITY, STATE, ZIP** AUBURN, WA 98071-0798**TELEPHONE** 253-876-7444 ext. \_\_\_\_\_**FAX** 253-876-7448**E-MAIL** enordlof@pseofwa.org**INCUMBENT BARGAINING REPRESENTATIVE** *Indicate one.*☐ The parties are not currently represented for bargaining; OR☒ The employees involved are currently represented by the organization below:**ATTORNEY OR  
REPRESENTATIVE** \_\_\_\_\_**ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**ORGANIZATION** \_\_\_\_\_**CONTACT PERSON** \_\_\_\_\_**ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**2. DESIGNATION OF REQUEST** *Indicate one.*☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.**4. OTHER RELEVANT FACTS** *Indicate one.*☒ Additional information is set forth on separate sheets of paper attached to this petition.**3. BARGAINING UNIT****EMPLOYER'S PRINCIPAL BUSINESS** \_\_\_\_\_**DEPARTMENT OR DIVISION INVOLVED** \_\_\_\_\_K-12 EDUCATION**COLLECTIVE BARGAINING AGREEMENT** *Indicate one.*☐ The parties have never had a contract; OR☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.**NUMBER OF  
EMPLOYEES  
IN UNIT** 3**DESCRIPTION** *Indicate inclusions, exclusions, contract page or case/decision number.*

THE UNION IS REQUESTING A SELF-DETERMINATION ELECTION IN ACCORDANCE WITH WAC 391-25-440 TO INCLUDE THE CLASSIFICATIONS OF CERTIFIED OCCUPATIONAL THERAPY ASSISTANT LICENSED AND SPEECH LANGUAGE PATHOLOGY ASSISTANT IN THE BARGAINING UNIT DESCRIBED AS: ALL EMPLOYEES PERFORMING WORK AS CLASSIFIED EMPLOYEES IN THE AREAS OF SECRETARIES, PARAEDUCATORS, AND ACCOUNTING, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

**5. SHOWING OF INTEREST**

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. AUTHORIZED SIGNATURE FOR PETITIONER****PRINT NAME** DEBRA MAYO-KELLEY**TITLE** ORG. MNGR.**SIGNATURE** Debra Mayo-Kelley **DATE** April 8, 2009



# PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

JUDI OWENS, PRESIDENT • GEORGE DOCKINS, EXECUTIVE DIRECTOR

2009 APR -8 PM 4:26

April 8, 2009

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON  
RELATIONS COMMISSION

Cathy Callahan, Executive Director  
Washington Public Employment Relations Commission  
PO Box 40919  
Olympia, WA 98504

Re: Petition for Investigation of Question Concerning Representation

Dear Cathy:

Enclosed please find a Petition for Investigation of Question Concerning Representation filed under WAC 391-25-440. Public School Employees of Washington seeks to add unrepresented employees performing the work of Certified Occupational Therapy Assistant-Licensed and Speech Language Pathology Assistant into an existing bargaining unit at the North Kitsap School District. The unit is described as "ALL EMPLOYEES PERFORMING WORK AS CLASSIFIED EMPLOYEES IN THE AREAS OF SECRETARIES, PARAEDUCATORS, AND ACCOUNTING; EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES". PSE contends that this is the appropriate unit to merge the unrepresented employees into. A copy of the existing labor agreement is enclosed.

Please feel free to contact me if you have any questions or concerns regarding this matter.

Sincerely,

Debra Mayo-Kelley  
Organizing Manager  
509-735-8783

Enclosures

cc: Dr. Rick Jones (without Showing of Interest Documentation)  
Chris Willits (without Showing of Interest Documentation)  
Jayann Froderberg  
Jay Webster  
Eric Nordlof

STATE OFFICE  
PO BOX 798  
AUBURN, WA 98071-0798  
(253) 876-7407  
(866) 820-5652  
FAX: (253) 876-7409

SPOKANE  
9207 EAST MISSION AVE., SUITE A  
SPOKANE, WA 99206-4048  
(509) 484-2510  
(866) 820-5615  
FAX: (509) 484-2512

KENNEWICK  
410 NORTH NEEL ST., SUITE B  
KENNEWICK, WA 99336-2865  
(509) 735-8780  
(866) 820-5650  
FAX: (509) 735-8782

VANCOUVER  
11701 NE 95TH ST., SUITE A  
VANCOUVER, WA 98682-2318  
(360) 256-2140  
(866) 820-5613  
FAX: (360) 256-2142

AUBURN  
PO Box 798  
AUBURN, WA 98071-0798  
(253) 876-7430  
(866) 820-5653  
FAX: (253) 876-7435

## DECLARATION OF SERVICE

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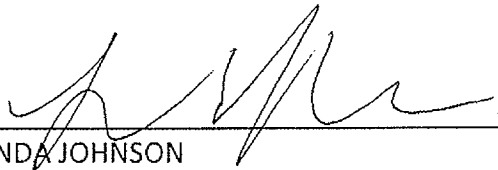
I, Lenda Johnson, Legal Assistant for Public School Employees of Washington/SEIU Local 1948, do hereby declare and certify under penalty of perjury under the Laws of the State of Washington, that I mailed postage prepaid, the original Petition for Investigation Concerning Representation attached hereto, to the Public Employment Relations Commission at PO Box 40919, Olympia, WA 98507-0919 and mailed postage prepaid a copy to the following on this 8<sup>th</sup> day of April, 2009.

Dr. Rick Jones, Superintendent  
North Kitsap School District  
18360 Caldart Avenue NE  
Poulsbo, WA 98370

Chris Willits, Director of Human Resources  
North Kitsap School District  
18360 Caldart Avenue NE  
Poulsbo, WA 98370

Jayann Froderberg  
PSE Chapter President  
PO Box 754  
Poulsbo, WA 98370

Jay Webster  
PSE Field Staff Representative  
8808 Madison Avenue NE  
Bainbridge Island, WA 98110

  
LEND A JOHNSON  
Legal Assistant  
253-876-7447



"Lenda Johnson "  
<ljohnson@pseofwa.org>  
04/08/2009 03:39 PM

To "PERC-Filing" <filing@perc.wa.gov>  
cc  
bcc

OLYMPIA, WA  
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PERC FILING

Subject Re: Petition for Investigation of Question Concerning  
Representation

Hello,

I have attached a Petition for Investigation of Question Concerning Representation in the North Kitsap School District and Public School Employees of North Kitsap.

Thank you.

Lenda Johnson



Legal Assistant 3495\_001.pdf